



October 12, 2015

To Whom It May Concern:

Lisa Marie Hilke has handled bookkeeping for the Hero Initiative since 1999 with the utmost of professionalism and skill. She has also been stellar in her attention to detail in dealing with the many federal, state, and local taxation authorities we need to be in compliance with. Her work is prompt, accurate, and of the highest quality.

I am very pleased to recommend Lisa Marie Hilke to anyone who is in need of bookkeeping services. I have done so many times in the past, and will continue to do so in the future.

Most sincerely,

Jim McLauchlin
President, Hero Initiative

The Hero Initiative is a federally chartered 501 (c) (3) organization. Hero's FEIN is: 31-1742604